

Report on MHRD Innovation Cell Webinar Event of Leadership Talk by Dr. Anand Deshpande on 24th January 2019

The live webinar event of Leadership talk by Dr. Anand Deshpande, Founder, Chairman and Managing Director of Persistent Systems Ltd. was conducted on 24th January 2019 from 11:30 am to 12:15 pm in the auditorium of Manav Rachna University with great success. The event was organized by MHRD Innovation Cell. There was huge number of participants namely Faculty members and Students from all departments of the University. The auditorium was full of enthusiastic and excited participants. The interactive discussion of Dr. Anand Deshpande with the interviewer was very much informative, insightful with practical guidance for career development in alignment with future industry trend for the students of today.

Dr. Anand Deshpande stated that, everyone is an entrepreneur and when someone works for an employer then employer is the customer. An Entrepreneur needs to be a good salesman at the base since sales drives the business and there has to be a viable business model for the business to succeed and sustain. In his opinion in the first 10 years of career, a person needs to learn good technical skills and do enough networking. In the next 10 years one needs to grow as an expert in a specific area of technology/domain so that the industry recognizes him/her as an “Expert”. In the third block of 10 years of career one needs to position himself/herself in senior Leadership role and eventually in the last block of 10 years one needs to do the financial planning, retirement planning and think of the ways of self-employment at the post retirement so as to remain engaged for next 15-20 years after retirement. His main advice to student community is that everyone should keep continuing learning to survive in the technological advancement of the Industry 4.0 wave, remain relevant and should be very hands-on with technology to bring in value as an employee of the organization or as an Entrepreneur for one’s own business. As an entrepreneur one needs to be visionary and should have innovative ideas.

