



Ref: MRIIRS/Acad/2019/106

Dated: 19.03.2019

Office Order

In pursuance of the UGC (Prevention , Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Educational Institutions) Regulations, 2015 & the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013, the Vice-Chancellor, MRIIRS is pleased to re-constitute the Internal Complaints Committee (ICC) by merging the Committee on Prevention of Sexual Harassment with ICC, as under:-

Presiding Officer

Dr. Chawh Bhargava Sharma, ED & Dean- FBSS

**Presiding
Officer**

Two Faculty Members

Dr. Rashmi Agarwal, Prof. Deptt. of Computer Applications, FCA

Member

Mrs. Gurjeet Kaur Chawh, Associate Dean DSW

Member

Two non-teaching employees

Dr. Vikram Sharma, University Librarian

Member

Dr. Shobha Srivastava, DR Administration

**Member
Secretary**

Three students, if the matter involves students (elected through transparent democratic procedure)

As per requirement/situation

One member from amongst non-government organization or association's

Ms. Ratna Saxena , Consultant , Ministry of Women and Child Development, Government of India, New Delhi

Member

NOTE:-

The terms of the member of the Internal Complaints Committee (ICC) shall be for a period of three years. Presiding Officer/HEI may also employ a system whereby one-third of the members of the ICC change every year.

MANAV RACHNA INTERNATIONAL INSTITUTE OF RESEARCH AND STUDIES

(Deemed to be University under Section 3 of the UGC Act, 1956)


(NAAC Accredited 'A' Grade)

Administrative Headquarters: 5E/1-A, Bungalow Plot, N.I.T. Faridabad, Phone: +91-129-4198600 (30 lines)

MRIIRS Aravali Campus: Sector-43, Delhi Surajkund Road, Faridabad, Phone: +91-129-4198100 (30 lines)

E-mail: info@mriirs.edu.in URL: www.mriirs.edu.in

The member appointed from amongst non-governmental organization or associations shall be paid such fees or allowance for holding the proceedings of the Internal Complaints Committee by the Executive Authority as may be prescribed.



REGISTRAR

Endst. No. MRIIRS/Acad/2019/106

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Copy of the above is forwarded to the following for information and necessary action:-

- | | |
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| 1. All the Members of the Committee | |
| 2. Dr. Dipali Bansal, Associate Dean Academics - | Outgoing Member of
Prevention of Sexual
Harassment |
| 3. Dr. Prathibha Singh, Prof. Deptt. of N & D, FAS | -do- |
| 4. Sh. Deepak Sharma, DR-R&S/Acad | -do- |
| 5. Ms. Suman Singh, Ex-Member, Faridabad Red
Cross Society, Faridabad | -do- |
| 6. Dr. Deepti Dabas Hazarika, HoD Mgt Studies, FMS | -do- |
| 7. Dr. Shivani Vashist, HoD English, FMeH | Outgoing Member of
ICC(formerly
Women Task Force) |
| 8. Ms. Chhavi Jain, Counselor, NCERT, Delhi | -do- |
| 9. Sh. Gautam Srivastava, Associate Prof &
Chief Strategic Manager, FMS | -do- |
| 10. Dr. Narender Tanwar, Associate Prof, BS, FCBS | -do- |
| 11. Dr. Deepti Dabas Hazarika, HoD Mgt Studies, FMS | -do- |
| 12. ES to VC (for information of VC) | |


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SEXUAL HARASSMENT AND VISHAKHA GUIDELINES

GENDER EQUALITY INCLUDES PROTECTION OF RESEARCH AND STUDIES AND RIGHT TO WORK WITH DIGNITY

In compliance with “The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 Clause 4 (1) and the Vishakha Guidelines, Manav Rachna International Institute of Research and Studies (Deemed to be University) has constituted an Internal Complaints Committee.

All complaints of **Sexual Harassment** by any Employee/ Student would be directed to the committee , which look into the complaints and take necessary and immediate action

Internal Complaints Committee

Name	Designation	Mobile No.	Email.ID.
Dr. Chavi Bhargava Sharma	Presiding Officer	9818399898	ed.fbss@mriu.edu.in
Dr.Rashmi Agrawal	Member	9810123398	rashmi.fca@mriu.edu.in
Mrs Gurjeet Chawla	Member	8447780247	associatedean.dsw@mriu.edu.in
Dr. Vikram Sharma	Member	9873456478	librarian@mriu.edu.in
Dr. Shobha Srivastava	Member Secretary	8800495710	deputyregistrar.fet@mriu.edu.in

(GUIDELINES INCLUDES : UNWELCOME SEXUALLY DETERMINED BEHAVIOR & DEMAND FROM EMPLOYEES/ANYONE AT WORKPLACE , SUCH AS : ANY PHYSICAL CONTACTS AND ADVANCES, SEXUALLY COLORED REMARKS, SHOWING PORNOGRAPHY, PASSING LEWD COMMENTS OR GESTURES, SEXUAL DEMANDS BY ANY MEANS, ANY RUMORS /TALK AT WORKPLACE WITH SEXUALLY COLORED REMARKS ABOUT AN INDIVIDUAL, OR SPREADING RUMOR ABOUT ANY INDIVIDUALS SEXUAL RELATIONSHIP WITH ANYONE)