



## MANAV RACHNA UNIVERSITY, FARIDABAD

Sector 43, Aravalli Hills, Manav Rachna Campus Rd, Faridabad, Haryana 121004

### Mr. Ajay Bhatia

**Designation:** Assistant Professor (Management)

**Qualifications:** MBA, MSc (Statistics), LLB, Dip. T & D, PhD (pursuing)

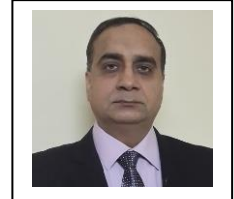
**Email:** ajay@mru.edu.in

**Experience:** 31 Years+ (Corporate & Teaching)

**Google Scholar Profile:**

<https://scholar.google.com/citations?user=klHyITIAAAAJ&hl=en>

**Linkedin Profile:** <https://www.linkedin.com/in/ajaybhatia2009/>



**Research Interest:** Workplace Happiness, Talent Development

#### + Journal Publication Details:

Bhatia, A., & Mohsin, F. (2020). **Determinants of college teachers' happiness-a comprehensive review.** Journal of Critical Reviews, 7(9), 9-17. doi:10.31838/jcr.07.09.02 (Scopus)

Bhatia, A. & Mohsin, F. (2020). **Measuring Happiness of University Teachers during Challenging Times.** International Journal of Advanced Science and Technology, 29(10s), 7805-7817 (Scopus)

Bhatia, A., & Mohsin, F. (2020). **Comprehensive Literature Review on Workplace Happiness linked to Employee Outcomes.** Test Engineering & Management, 83: May/June 2020), 29266 -29279 (Scopus)

**Relationship of Employee Advocacy and turnover intentions to Happiness of University Teachers in Delhi NCR.** International Journal of Indian Culture and Business Management (Accepted for Publication, July'20, Scopus)

**Role of Workplace Happiness in achieving Sustainable Academic Performance: A Study on Selected Private Universities in Delhi NCR.** World Review of Entrepreneurship, Management and Sustainable Development (Accepted for Publication, Dec'20, Scopus)

#### + Administrative Responsibilities:

Associate Head, Faculty of Law

Overall Coordinator, Undergraduate Programs, Faculty of Law

Examination Incharge, Faculty of Law

#### + Professional Affiliation:

Member- International Consulting Professionals' Institute (ICPI), New Delhi

Life Member- National HRD Network (Delhi Chapter)

Life Member- Indian Society for Training & Development (ISTD), New Delhi

#### + Expert Talk Delivered

Co-panelist in the MRU webinar on "Careers in Law" (April'20)

Expert Speaker at the Boot Camp on "HR 4.0: In the era of Digitization" organized by Welingkar "We School" & ICPI (Nov, 2019)

Panel Speaker at CII's DELHI 'HR' CONCLAVE 2019- "Roadmap for Reinventing Human Resources" (July'19)
Expert Lecture at the 'Leadership Boot Camp' at India Habitat Centre, New Delhi organized by ICPI, Delhi Management Association and National HRD Network (Jan'18)

**+ Event Organized (Conference/Seminar/FDP/Workshops)**

Conducted "Experiential Learning workshop" for MBA students at Chandigarh University (Dec, 2019)
--

Conducted "CV writing and Communication workshop" for Law students (Feb'20)
---

Moderated one of the "Manav Rachna Law Dialogues" with eminent corporate lawyers (Feb'20)
---

**+ Awards**

Awarded by World HRD Congress as "101 Most Fabulous Coaching Leaders" (Feb'20)
--

Awarded by World HRD Congress as "Karnataka's Top HR Leader" (Nov'17)
---

Awarded by World HRD Congress for "HR Excellence Award" in 'Learning & Development', and Certificate of Merit (runners-up) for 'Best Talent Management Strategy; (Feb'16)
---

Awarded by Asia Pacific HRM Congress as "50 Most Influential HR Tech Leaders" (Sept'15)
---

HR Excellence Awards- 2015 under 'Best Training Initiatives' category by 'Times Ascent' & Genius Consultants (2015)
---