



MANAV RACHNA UNIVERSITY, FARIDABAD
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Prof. (Dr.) Parul Jhajharia

Designation : Professor

Qualifications : Prof & Dean - Faculty of Management & Commerce

Experience : Academic (24 years); Industry (2 years)

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+ Journal Publication Details:

1. "Exploration of the Relationship between Emotional Intelligence and Management Style in context of Indian Marketing Managers" International Journal of Organizational behavior and Management Perspectives. International Refereed Journal ISSN-2279-0950 Jan-March 2014.
2. "Study of Employee satisfaction Level at Public Unit", International Journal of Organizational Behavior & Management Perspectives., International Refereed Journal ISSN :2279-0969 Vol :2, July-September 2013.
3. "Service Effectiveness: Is it a Correlate of Rewards and Recognition", Steward Business Review, An International Refereed Journal ISSN No-2320-9399 December, 2013.
4. Achieving Strategic-Fit Between Business and Human Resource Strategies in International Journal of Humanities and Social Science Invention, 4(1): 53-61 January 2015,ISSN:2319-7714.
5. Achieving Strategic-Fit in Private Banks - A Study of Indian Banking Sector. Published in IOSR-JHSS).
6. A Study of Employee Satisfaction and Its Impact on Employee Retention in Retail Sector in IOSR Journal of Business and Management (IOSR-JBM) e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 17, Issue 7. Ver. I (July 2015), PP 01-07 www.iosrjournals.org Research Paper has been indexed in ESCI (European Science Citation Index).
7. Renaissance of Spirituality in the Workplace for Building Leaders published in the International journal

of Informative & Futuristic Research –ISSN-2347-1697,Volume 3Issue 3/November 2015 PP850-856.

8. A spiritual Approach to Achieve Success published in International Journal of Business & management Volume 3/Issue9/september2015 ,ISSN 2321-8916.

9. "Organizational Health, Employee Relations Climate and Employee Empowerment at PSU" Review of Professional Studies A National Refereed Journal ISSN;0972-8686; listed in Ulrich Periodical Directory by ProQuest ,USA ,July- Dec,2013

+ Conference Details:

1. Proceedings of International Conference on Innovative Advances and Challenges in Management & Commerce-18-19 December 2014, Kalyani Publishers, 2014
2. Management Case Studies Co Authored with Dr.GD Sardana, Dr.Raj Singh, Amity University Press, 2005
3. Cases in Management, Co-authored with Prof (Dr.) Sanjay Srivastava, Prentice Hall of India, 2010
4. Jhajharia, P. (2020) "Inclusion of Bioethics in performance appraisal for promoting ethical behavior among doctors in hospital" at International Conference on Digitalization of Management and Social Sciences (ETTIC 2020) at Jaypee Institute of Information Technology (JIIT) on 6-8 Feb 2020.

+ Research Supervised:

No of students guided for PhD/PhD Awarded: 1 Ph.D Awarded, 4 Scholars are pursuing their Ph.D

+ Book/Chapter Publications:

1. Alignment of Performance Management System with Organizational Culture (with special reference to NTPC) International Conference on Creating Competitive Advantage in Global Economy organized by Punjab College of Technical Education in 2006
2. A Behemoth Brightens life through sustaining the Environment; BHEL Example in International Conference on Environment Management Practices in India, issues, Imperatives and Implications organized by Pacific Institute of Management, Udaipur in 2006 published by Himanshu Publications
3. HR Practices- The tool to achieve the Envisioned Organizational Culture in HR Round Table Conference Organized by ITM Mumbai in 2006 Published by Excel Book
4. A case study on Multiplicity of trade Unions-A dilemma published in a book on Human Resource Management by Griffin & De Nesi, published by Biztantra, 2005
5. Attended and presented a Research Paper on Employee Engagement in 6th International Conference on Human Resource Management & Development 2006 in July 2006 Dhaka , Bangladesh
6. 10 Articles had been published in the Management Thought Column of Times of India in 2002-2003.
7. Self Sponsored 2 days Workshop and participated in TRAIN THE TRAINER workshop in the area of

Strategic Human Resources, organized by Society of Human Resources (SHRM) by GARY KUSHNER in Mumbai in 2011.

+ Administrative Responsibilities:

Dean, Department of Management and Commerce

+ Faculty Achievements:

Training/Consultancy/Funded Projects: TRAININGS

- One Day workshop for Workhand company's middle level managers on How to manage Frustration, Employee Participation, Suggestion Schemes.
- Vision work shop & team Building Workshop done for Employees of Krauter Healthcare.
- One day workshop conducted for Functional Managers of Jubilant Organosys on Motivation and Transactional Analysis.
- Two days Workshop conducted on Training the Trainers - How to write a case was conducted for Trainers of Bharat Heavy Electrical Limited.
- Team Building Workshop conducted for middle level Managers of Central Warehousing Corporation.
- One day workshop on Presentation skills for Managerial positions of Jubilant Organosys at Gajraula.
- One Day workshop on Team Building For senior managers of NTPC
- One day MDP on Stress Management for Managers of Oriental Bank of Commerce.
- One Day workshop on Conflict Management of managers of NDPL.
- Two Days Workshop on Leadership for Managers of Laxmi Precision Screws Limited at Rohtak.
- Two Days Training On Communication Skills, Presentation Skills and Team Building of senior managers of Jindal Steel and Power Plant at Raigarh.
- One Day Workshop on Leadership for managers of Jubilant Limited.
- Six Days of Training conducted for Senior Level Managers of Jindal Steel and Power plant on Leadership, Presentation Skills, Communication Skills, and Team Building at Raigarh.
- One Day workshop on Team Building and Leadership of Senior General managers of IFFCO in IFFCO Township in Gurgaon
- 2 days of Outbound Team Building for DGM & GM of SAIL in Ranchi and in Rourkela.
- One day Team Building and leadership Workshop conducted for Senior Functional Managers of Delhi Transco Limited.
- General Training And Event Leadership Trainings for Commonwealth Games For Volunteers and Paid Employees
- 3 Months of Residential General Management program for Project managers of TATA MOTORS
- 3 days of Residential MDP of Vice Presidents of Axis Bank on General Management in June 2012
- 12 hours of Training in area of Motivation, Leadership for Probationary Officers of Allahabad Bank Orientation Program during 2013
- 6 hours of Training on 4th&5th November 2014 for NTPC Senior Managers in PMI on Self Motivation, Time Management, Delegation & Empowerment.
- 6 hours of Training in Mentoring to senior Managers of Oriental bank of Commerce in Feb 2015.
- 6 hours of training on Positivity, Leadership and Team Building for senior managers of Oriental

bank of Commerce in March 2015.