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29 March 22

Corporate Resource Centre
Draft of Revised Placement Policy

The draft of revised placement policy along with current policy is enclosed herewith for your reference. Once approved, this would supersede the previous policy and will be implemented from the current academic session for students passing out in 2022 -2023 onwards.

Submitted for your kind approval and suggestions if any.



Rakhi Arora Pruthi

GM & Head - CRC

Enclosed: Current Placement Policy and draft of revised Policy

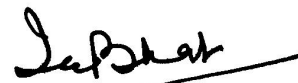


Dr Pardeep Kumar

Pro Vice Chancellor, MRIIRS



VC, MRIIRS



VC, MRU

Revised Policy Guidelines

With Effect from : 2022 – 2023 Academic Session

POLICY GUIDELINES FOR CAMPUS PLACEMENT OF STUDENTS

(1). In order to streamline the placement procedure and afford equal and fair opportunities to the students of all programs, the following guidelines will be adhered to with immediate effect:-

(a). Students will be considered by CRC only through the individual online registration on the 'Online Platform' within the stipulated time period. No registration will be allowed in the mid of session.

(b). All students will be allowed to participate in all placement activities till they are finally selected.

(c). Once a student is confirmed by a company as selected, he/ she will not be allowed to participate in any further placement drives provided they fulfill the approved conditions.

(d) To be fair to the students already selected, a second chance will be afforded to participate in the selection process of other companies on following terms and conditions.

- (i) Any **B.Tech / MCA and MBA student**, if selected by a company in **non-core profile**, will be allowed a second chance for campus placement of a company who is offering **core profile**.
- (ii) Students of B.Tech / MCA / MBA placed ~~with~~ **a package below 3 Lakhs** will be permitted to participate in placement drive of those companies that are providing an annual package of **4 Lakh or above**.
- (iii) Students of B.Tech / MCA / MBA placed with a **package of 3 Lakhs and above** will be permitted to participate in placement drives of companies providing an annual package with the increment of **2 Lacs or above**
- (iv) If any **non-tech graduate** is placed irrespective of his/her salary package, will be allowed to participate in the placement drive of the companies that are offering the package increment of **Rs. 50,000/- or above**
- (v) All students will be permitted to declare one company as the '**Dream Company**' while making the online registration at the beginning of the placement season. This will enable students to appear in the selection process as and when the 'Dream Company' of their choice organizes a recruitment drive, even if they have been selected earlier by a different company. Students will not be

allowed to change their 'Dream Company' mid-stream even if the 'Dream Company' of their choice does not conduct recruitment drive.

(vi). With regards to **Hotel Management (HM) Stream**, students of HM if selected by Quick Service Restaurants (QSR) will be entitled to participate in the recruitment drives organized by Star Category hotels (4/5 star only) till selected.

(vii). **MBA students with dual specialization**, have to specify their preference in advance. While registering online, the sequence of specialization entered in the registration form will be considered to be the order of preference. If a student gets selected during campus placement in the non-preferred specialization, he/she would be allowed to appear for further campus recruitment drives till selected in the preferred field, irrespective of salary differential.

(e). All students who got selected on their own effort, if desired, will be allowed to participate in all campus placement events till finally selected, irrespective of package differential.

(f). A student, who confirms participation in a placement event (in/off campus) and thereafter absents himself / herself without valid reasons will not be allowed to participate in **the next two consecutive placement drives**. This is to discourage absenteeism, which causes embarrassment to the Faculties, CRC and University. **This penalty may be waived off at the sole discretion of the Head CRC or VC based on the merit of a case.**

(g) Students will not be allowed to directly contact company/HR Official or any official engaged in campus placements. Defaulters will not be allowed in any placement related activities in future.

This campus placement policy supersedes all previous policies on the subject.